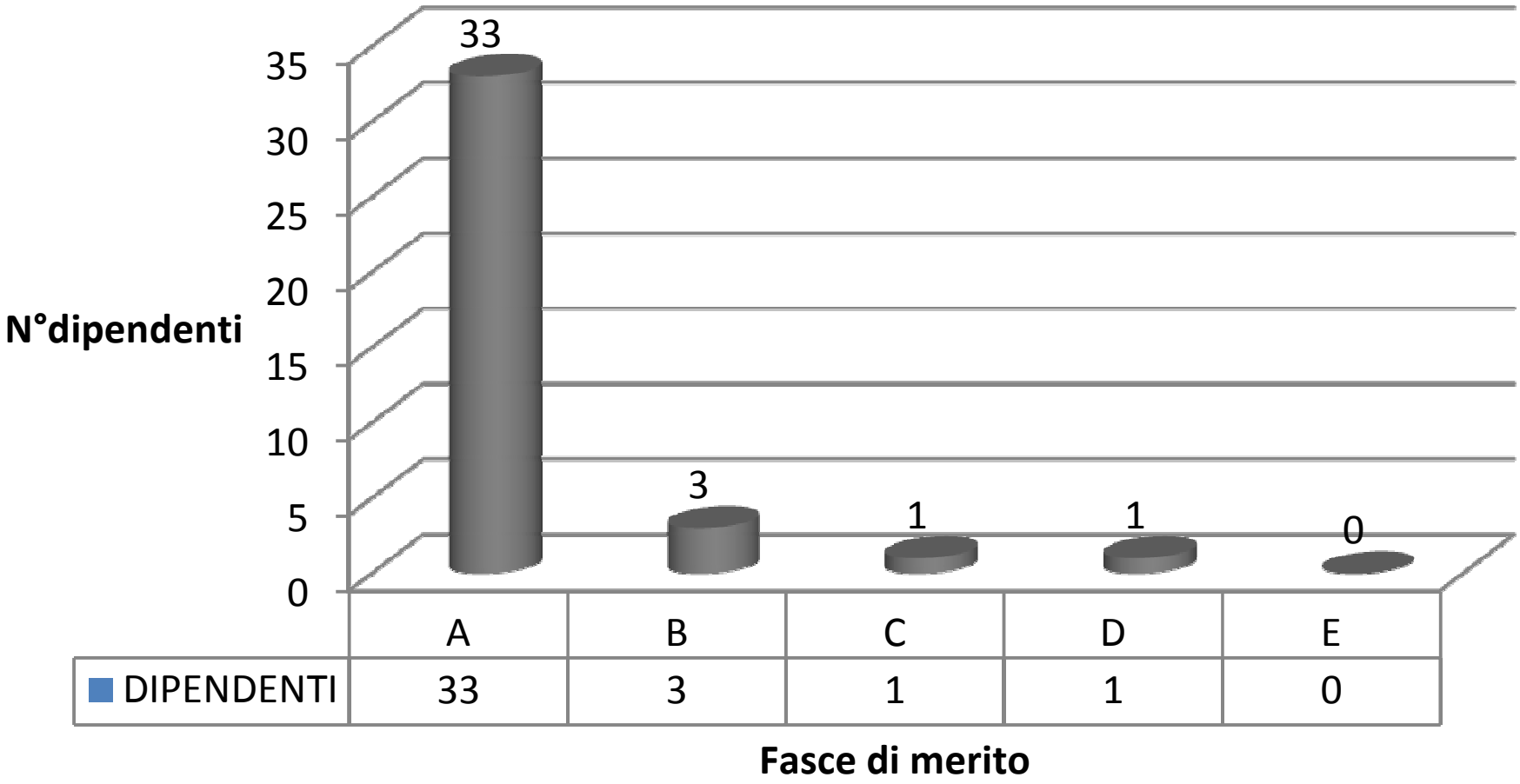VALUTAZIONE DEL PERSONALE DIPENDENTE ANNO 2019